



JOIN OUR FLOCK - TRUSTEES WANTED!

Role:	Trustee
Salary:	Voluntary - unpaid. Reasonable travel and other expenses reimbursed.
Commitment:	3 Board Meetings per year online (via Zoom) plus one face to face annual Development Day held in Bristol. Additional willingness to liaise with the management team if your particular advice/expertise is required for a specific task. Equivalent to 30 hours per year.
Skills sought:	<p>We are looking, in particular, for one or more of the following skills/experience to complement our existing Trustees. Ideally, we are interested in hearing from people who have some trustee experience as many of our current board are first-time trustees, however, you don't need to have been one before as training will be provided.</p> <p>We're very open to hear from all applicants!</p> <ul style="list-style-type: none"> - Lived disability experience - HR (ideally expertise in small organisations) - IT (data security and CRM, ideally Salesforce) - Charity accounting (SORP)/Treasurer - Healthcare professionals e.g. Psychologist, Occupational Therapist or Physiotherapist - Company secretary - Merchandising - Ecommerce - Advocacy and campaigning <p>At Flamingo Chicks we embrace diversity. We recognise that the genre of ballet is predominantly white and are committed to making change. Our work on this is at all levels, and we feel passionate that our Trustee board should be truly representative of the people it serves. We're therefore encouraging applicants from all backgrounds and (especially those) from Black, Asian and minority ethnic groups. Given the nature of our work, we are keen to add more voices with lived disability experience to the Board too – helping us evolve our work with all disabilities in mind.</p>
What we can do for you!	<p>As a progressive organisation committed to breaking down barriers to inclusion, we follow the Charity Governance Code.</p> <p>We recognise volunteering with us as a two-way process and are keen to ensure you get the most out of your time with us.</p>

	<p>TRAINING AND DEVELOPMENT We provide opportunities for training and development including Makaton, child protection, disability awareness and Trustee Training as well as chances to improve your public speaking.</p> <p>ACCESSIBLE MEETINGS We record our Board Meetings to enable the opportunity to watch again and have functionality to use captions throughout to aid participation. We circulate Board Papers 2 weeks prior to each meeting to enable plenty of time to read through and ask questions before the session. Every new Trustee is assigned a Board Buddy to help them settle in and we have a Trustee Induction Guide to help you quickly feel settled in the Flock. We're always open to new ideas and ways to make our Board as accessible as possible.</p>
To apply:	<p>Please email katie@flamingochicks.org:</p> <ul style="list-style-type: none"> - Your CV or LinkedIn URL - A short covering letter (max 1 side of A4) OR a short video explaining what you think you would bring to the role.
Closing date and next steps:	<p>Closing date for application is 5pm, Monday 8th November 2021 with interviews held during November.</p> <p>Successful applicants will be asked for details of two referees and subject to an enhanced DBS check.</p>

Being a Flamingo Chicks' Trustee

Would you like to play a significant role in helping to break down barriers to inclusion? Do you share our vision for creating a world where every disabled child can realise their full potential? Our Trustees play a vital role, not just promoting our work but helping to define and develop it.

About Us

Flamingo Chicks is an inclusive community giving all children, including disabled children and those with illnesses such as cancer, the opportunity to enjoy dance and explore movement alongside friends. We also provide a vital peer support network for parents and carers, intergenerational volunteering, global outreach and advocacy!

"So much more than a dance class, Flamingo Chicks is a lifeline for families. It's a welcoming, safe space for children with additional needs to have fun, make new friends and explore what their bodies can do – whilst enabling parents to come together, swap tips and share ways to cope, helping us through the journey of parenting a child with disabilities. It's the most incredible place – full of love and warmth, it has literally changed our lives for the better." Julie Smee, mum to Issy

We exist to create a world where every child with a disability enjoys their right to access services and opportunities to realise their full potential. We do so by championing inclusive opportunities; disabled children's rights to participate in dance alongside their peers, showcasing what disabled children can do and the value of disabled and non-disabled children working together. Keeping the voices of disabled children at the heart of our work, we are a growing movement who want to see change in society for disabled people and how they are treated. Flamingo Chicks has performed and

made speeches at high profile events such as at Downing Street and the United Nations in New York.

We are a fast growing, responsive and effective organisation. 15,000 children have danced with us since we began. Our virtual classes (created in response to Covid-19) have achieved **250,000+** views.

Our work is supported by a network of over 550 volunteers aged between 18 and 84 (100% of whom rate our volunteering programme as 'excellent') and we recently won the Queen's Award for Voluntary Service – the MBE for charities, further testament to our inclusive approach.

We work in towns and cities across the UK in settings including special schools, children's hospitals and hospices. Such has been the success of our programme that we're now scaling up across the UK and to countries where disabled children face significant cultural barriers.

We are now 7 years old and our annual turnover from last financial year was £141,782.

More about Flamingo Chicks:

- Our website: flamingochicks.org
- Pride of Sport award film - <https://www.youtube.com/watch?v=On23-Ctwrx4>
- Download our Impact report [here](#).